

# Lead Pastor Job Description

## About the job

- [McClave Community Christian Church](#) is looking for a lead pastor to shepherd and steward our congregation. The pastor would be responsible for preaching the word of God on Sunday mornings, discipling the members of the congregation, performing wedding or funeral services, and working with the Advisory Council to steward the resources of the Church.

## Minimum qualifications

1. Be in full agreement with the McClave Community Christian Church [Statement of Faith](#).
2. Display character, consistent with the qualifications for a pastor in scripture (1 Tim 3:1-7; Titus 1:5-9).
3. Undergraduate degree in Biblical Studies or a related discipline, or comparable work experience as determined by the pastoral search committee.

## Responsibilities

1. Lead weekly Sunday worship services, through preaching and preparation of worship materials.
2. Visit any sick or disabled congregation members.
3. Conduct funeral or wedding services as needed.
4. Attend and provide reports at all meetings of the Advisory Council.
5. Provide short-term counseling if requested.
6. Assist with MCCC's youth ministry programs as needed.
7. Help lead the church's adult discipleship programs as needed.
8. Allow time for scheduled meetings with congregation members.
9. Any other tasks as directed by the Advisory Council.

## What you bring

1. Strong personal relationship with Jesus Christ.
2. A desire to reach out to our community with the Gospel.
3. Leadership skills.
4. Self-starter.
5. An ability to complete tasks without much oversight.

## Compensation and benefits

- Compensation for this position includes an annual salary of \$42,600.
- Benefits include annual retirement contribution matching up to 3%.

## About our area and church

- McClave, Colorado (Pop. 750 as of the 2020 census), is a rural agricultural community located in Bent County, which is in the southeast corner of the State. Agriculture remains the largest industry in the area followed by employment at the [local Pre-K through 12 school district](#) (roughly 237 total students). The town is a 20min drive from the regional hub Lamar which has the local grocery stores, gas stations, and hospital. McClave sits only nine miles from [John Martin Reservoir](#) which offers a plethora of outdoor and watersport activities.
- Our church is both established and new. For many years it operated as the McClave United Methodist Church. However, after we failed to resolve issues relating to Biblical Interpretation, our congregation voted to disaffiliate from the denomination and become a new entity known as the McClave Community Christian Church. Our church is working hard to share the gospel, support local families, and serve the community to the glory of God. Our church hosts two youth groups during the school year one for pre-k through fifth grade and one for junior high and high school, and we work closely with the local food bank, the [Five Loaves Food Pantry](#). We currently have an average Sunday attendance of around 40 people, but we believe there is a significant opportunity to expand our ministry in this new season.

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